

Participation
Reflection on the school atmosphere, transparency and initiative

	yes	partly	no	comments
SCHOOL ATMOSPHERE				
In our school students feel comfortable.				
In our school students feel safe.				
In our school students feel respected.				
In our school teachers feel comfortable.				
In our school teachers feel safe.				
In our school teachers feel respected.				
In our school there is an appreciative atmosphere.				
In our school there are institutionalized strategies for peaceful conflict resolution.				
TRANSPARENCY				
The principal openly shares information with the staff and provides access to it.				
The principal clearly communicates laws, regulations, expectations and possibilities for the teachers.				
The principal openly shares his point of view with the teachers.				
The principal regularly gives information on circumstances, facts, processes or decisions concerning the school.				
INITIATIVE				
At my school, teachers and students are encouraged to follow their ideas and put them into practice.				
At my school, creative thinking and innovation is encouraged.				